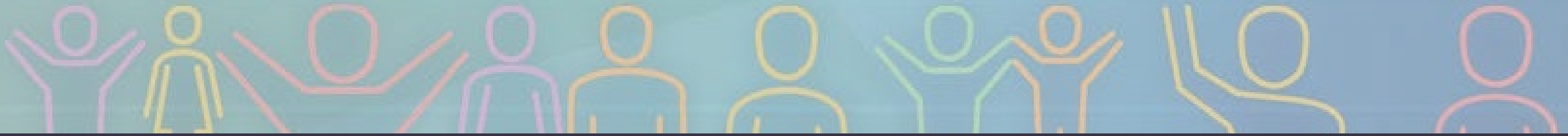
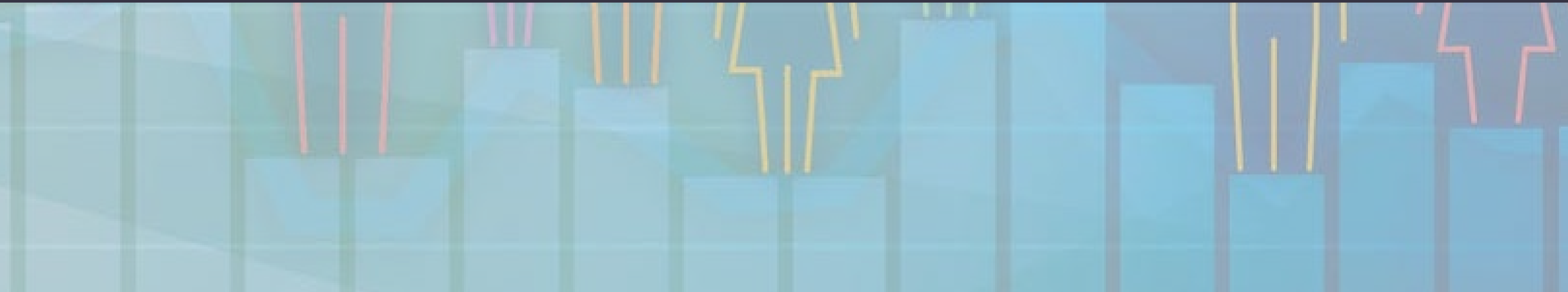




# EDUCATION THROUGH THE LENS OF EQUITY



## PRACTICAL CONSIDERATIONS



**Hudson Valley Future Summit at SUNY New Paltz  
November 18, 2019**

**Presenter: Eric Jay Rosser, Ph.D. Superintendent of Poughkeepsie City School District**



# EDUCATION THROUGH THE LENS OF EQUITY

## Equity issues are a part of Society

- Equity issues are social issues
  - Social and Economic
  - Educational



# EDUCATION THROUGH THE LENS OF EQUITY

## CRITICAL QUESTIONS:

- **What groups of children are affected/impacted?**
  - racial/ ethnic
  - social economic status
  - learning styles/exceptionalities
- **In what ways does the instructional program or student support systems ignore or worsen existing disparities?**
  - What are the obstacles that prevent equitable outcomes?
    - How will obstacles be mitigated?
- **What stakeholders have been engaged and how are they involved in creating opportunity and access?**



# EDUCATION THROUGH THE LENS OF EQUITY

“No society can realistically expect schools alone to abolish inequality. If students come to school in unequal circumstances, they will largely, though not entirely, leave schools with unequal skills and abilities, in both cognitive and non-cognitive domains. This is not a reason for educators to throw up their hands.”

- Rothstein, 2004



# EDUCATION THROUGH THE LENS OF EQUITY

## What Can Schools Do?

- Educators can address Equity in Education by:
  - Growing Greater Access, Opportunity, and Quality Across the School District
    - providing all students with the individual academic, social, emotional, and wellness support they need to reach and exceed a common standard
    - establishing and maintaining a **culture of high expectations** for every student
    - recognizing that students learn in **different ways** and **different speeds**
    - **connecting students** with the instruction and curriculum through **culturally and linguistically relevant practices and support**





# EDUCATION THROUGH THE LENS OF EQUITY

## What Can Schools Do?

- Educators can address Equity in Education by:
  - Growing Greater Access, Opportunity, and Quality Across the School District
    - providing the **learning and supports** students need regardless of individual disadvantages
    - providing **voice** to critical stakeholders
    - engaging the **community** in the development of children
    - strengthening the partnership with **parents**
    - staying **laser focused** on student outcomes



# EDUCATION THROUGH THE LENS OF EQUITY

**AN EQUAL AND HIGH-QUALITY EDUCATION IS EVERY CHILD'S CIVIL RIGHT; AND, AS A COMMUNITY, WE MUST DELIVER ON THIS ESSENTIAL DEMOCRATIC PRINCIPLE.**